ICF
International Coach Federation

Certificate of Membership

is hereby granted to

Javier Llerena

Pledge of Ethics

As a professional coach, I acknowledge and honor my ethical obligations to my coaching clients and colleagues and to the public at large. I pledge to comply with ICF Standards of Ethical Conduct, to treat people with dignity as free and equal human beings, and to model these standards with those whom I coach. If I breach this Pledge of Ethics or any ICF Standards of Ethical Conduct, I agree that the ICF in its sole discretion may hold me accountable for so doing. I further agree that ICF's holding me accountable for my breach may include loss of my ICF Membership or my ICF Certification.

Sara Smith, MCC
2020 Chair, ICF Professional Coaches Global Board

Magdalena Mook
ICF Executive Director

Member Number: 009176966I

Expiration Date: March 31, 2021